

Approved Amendments

1) Annual membership discontinued. (delete from article 3.4)

2) Added Ethics and compliance committee. (add to article 7)

3) Since Nov 16, 2000 SASTA was operating as a private charity organization, 501C 3 of Internal Revenue code.

In sept 17, 2017 IRS confirmed and reclassified SASTA as a public and religious Charity organization described in IRC, section 509 (a)1 and 170 b. The new status allows Sasta exempt from filing tax return every year. (add to article 1.3)

4) IRS also instructs, " in case of dissolution of the organization, the funds shall be distributed to the Federal, state or a local government for public purpose. Any such assets not disposed of, shall be disposed by a court of competent jurisdiction in the county in which the principal office of the Organization is then located and exclusively for such purposes or to such organization, or organizations, as court shall determine. (add to article 1.3)

5). In no circumstances the communication committee has the privilege of keeping the password for SASTA Website to them self and should share with EC President and TC chair. (add to article 7.3)

By-Law meeting of April 21, 2018 requested following additions to the SASTA By-Law, after approval

of the General Body Meeting of December 28, 2018.

1) SASTA Membership, either Life membership or Trustee membership to be paid in Full Installment. (No installment payments).

2) Patron membership to be increased to US \$20,000.

3) Before the election of March 2018, all trustees unanimously agreed to give privilege to all trustees to vote electronically. This provision brings uniformity in voting for all life members and all trustees.

4) By Law committee recommends to form

- Community outreach committee.
 - Communication committee (article 7.4) and Membership committee to be combined.
- Membership committee can be deleted (article 7.7).

5) In the existing By Law (article 5.2) which explains, if Executive Committee (EC) fails in their duties, the board has the power to dissolve the EC by the Majority present and voting. By law committee recommends modifying this regulation to

- EC & TB must work together closely to full fill their respective duties effectively and sincerely to avoid conflicts.
- If EC fails in their duties, TB must make sincere attempts to work with EC to resolve any issues as a team.
- If still difficulty to resolve, TB must serve a written notice to EC president to resolve the issue in 4 weeks' time.
- If that also fails, then only TB has the power to dissolve EC, if there is a 2/3rd majority of

trustees present and voting.

6) According to existing By-Law (article 6.9) any expenses excess of US\$ 5000.00 require prior approval of the Board, but because of the Temple construction, the President, Treasurer, Trustee Chair, Vice Chair and Trustee Secretary should discuss the expenses every week and then the funds are diverted to various construction expenses - domestic and international. This must be added to the existing by law to continue same for any future construction.

Proposal and request for By-Law amendment on Sept 20,2018, signed and given to By-Law Chair and discussed in the By-Law Committee. This was also approved by the General Body on Dec 28, 2018.

1) SASTA members contesting for any position in SASTA, should have served, volunteered or actively participated in the temple activities or served in any SASTA committee for a minimum of at least last continuous two years before the election. Also, they SHOULD NOT have indulged or worked "against" the SASTA organization in any way, either Personally or as part of any group of people or through any other organization. The person should be Loyal to the SASTA organization and should not have suppressed or misrepresented information of any kind to the organization.

2) Create a Permanent Section in By-Law, any changes to this section needs a 50 percent of the life members to be present and two third of them voting in favor of the motion.

3) Large donations and / or mass life membership will be effective only after detailed scrutiny and satisfactory approval of Executive Committee (EC), Trustee Chair (TC) and Election Chair. Until that approval, that person / group cannot stand for any EC Posts. Pure financial contributions alone will not qualify for any post immediately.

5) Trustee / Patron membership will be capped to a maximum of 33 members. In the event of a vacancy, due to any reason, Advisory committee / EC committee will propose to fill that vacant position.

Suggestions and Proposal from By-Law Committee based, on the By-Law Meeting on Oct 20,2018, which was also approved by the General Body on Dec 28, 2018.

1) Amend clause 8.8 (Record Date), to be increased to 90 days from 45 days.

2) There will be a New Advisory Board (AB) created. This board will consist of Founding Trustees, Previous President and Previous Trustee Chair.

3) There will be Two Patron Trustees created every year. This will be based on a One-Time payment of US \$20,000.00. This amount must be paid full as lumpsum or paid full as installment within ONE Year. The person must be a Life Member first, and First Come First Serve basis, with NO carry over from any other contributions to SASTA. This regulation is effective from Jan 2019.

4) General Body approved to have only ONE Elected Trustee positions, instead of Three.

5) By-Law Committee's recommended, EC to define Policies and Procedures for the daily functioning of Management of Temple, which was approved by the General Body.

6) General Body approved a Monthly Financial Statement to be created. A Detailed Financial statement can be created / generated Quarterly. This was a recommendation of By-Law Committee and passed by General Body.

7) By-Law Committee recommend and General Body Passed a Suggestion Box to be kept inside the Temple, for the public to recommend / suggest any changes, to the notice of EC, TC and Advisory Board.

8) SASTA members contesting for any position in SASTA, should have served, volunteered or actively participated in the temple activities or served in any SASTA committee for a minimum of at least last continuous two years before the election. Also, they SHOULD NOT have indulged or worked "against" the SASTA organization in any way, either Personally or as part of any group of people or through any other organization. The person should be Loyal to the SASTA organization and should not have suppressed or misrepresented information of any kind to the organization.

9) Create a Permanent Section in By-Law, any changes to this section needs a 50 percent of the life members to be present and two third of them voting in favor of the motion.

10) Large donations and / or mass life membership will be effective only after detailed scrutiny and satisfactory approval of Executive Committee (EC), Trustee Chair (TC) and Election Chair. Until that approval, that person / group cannot stand for any EC Posts. Pure financial contributions alone will not qualify for any post immediately.