

Sri Ayyappa Society of Tampa, Inc.

BYLAWS



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By Laws of Sri Ayyappa Society of Tampa, Inc.

Table of Contents

BACKGROUND.....	4
ARTICLE ONE. INTRODUCTION	4
1.1. Definition of Bylaws	4
1.2. Purposes and Powers	4
1.3. Exempt Status	4
1.4. Conflict of Interest Policy	5
1.5. Organization Structure	5
ARTICLE TWO. PRINCIPAL AND REGISTERED OFFICE.....	5
ARTICLE THREE. MEMBERS.....	6
3.1. Membership Eligibility (Individual or Joint).....	6
3.2. Membership Application	6
3.3. Membership Non-Transferable	6
3.4. Membership Dues and Categories.....	6
3.5. Eligibility of Life, Patron, Grand Patron Memberships.....	7
3.6. Amount paid towards membership	7
ARTICLE FOUR. ANNUAL AND SPECIAL MEETINGS OF MEMBERS – GENERAL BODY MEETINGS.	8
4.1. Annual Meeting	8
4.2. Special Members' Meetings	8
4.3. Notice of Members’ Meetings	8
4.4. Voting Rights of Members.....	9
4.5. Voting In Person and Electronic Voting.....	9
4.6. Quorum for Meetings of Members.....	9
4.7. Termination of Membership.....	9
ARTICLE FIVE. BOARD OF TRUSTEES	10
5.1. Definition of Board of Trustees.	10
5.2. Functions of the Board of Trustees.....	10
5.3. Permanent Trustees.....	11
5.4. Elected Trustees	12
5.5. Eligibility to Serve as Elected Trustee.....	12
5.6. Elections for Elected Trustee	12
5.7. Board Organization	12
5.8. Attendance at Board Meetings, Resignation and Vacancy	13
5.9. Place of Board Meetings.....	13
5.10. Regular Board Meetings	13
5.11. Special Board Meetings	14

5.12. Notice of Special Board Meetings 14

5.13. Waiver of Notice 14

5.14. Quorum for Board Meetings..... 14

5.15. Emergency Powers..... 14

ARTICLE SIX. THE EXECUTIVE COMMITTEE. 15

6.1. Executive Committee Powers and Duties 15

6.2. Executive Committee Structure 15

6.3. Executive Officer Term Limits 15

6.4. Transition Provision..... 16

6.5. Automatic Resignation for Lack of Participation 16

6.6 Vacancies..... 16

6.8 Quorum for Executive Committee Meetings..... 17

ARTICLE SEVEN. STANDING AND SPECIAL COMMITTEES..... 19

7.1. Building Committee: 20

7.2. Bylaws Committee 20

7.3. Communications Committee 20

7.4. Cultural Committee..... 20

7.5. Election Committee..... 20

7.6. Financial/ Fund raising Committee 20

7.7. Membership Committee 21

7.8. Operations Committee..... 21

7.9. Prasadam / Food Committee..... 21

7.10. Public Relations (PR) Committee 21

7.11. Publications Committee 22

7.12. Religious Committee 22

ARTICLE EIGHT. ELECTIONS COMMITTEE AND VOTING..... 22

8.1. Voting 22

8.2. Management of Voting Process..... 22

8.3. The Elections Committee 22

8.4. Duties of the Elections Committee 23

8.5. Anonymity of Voting 23

8.6. Timeline: Election of Elected Trustee and Executive Committee 23

8.7. Election Date..... 23

8.8. Record Date 24

8.9. Nomination Instructions..... 24

8.10. Nomination Requirements 24

8.11. Ballots 24

8.12. Election 24

ARTICLE NINE. GENERAL PROVISIONS..... 25

9.1. Donations and Contributions are Non Refundable..... 25

9.2. Ownership of Assets..... 25

9.3. Indemnification; Expenses..... 25

9.2. Insurance 25

9.3. Honors 26

9.4. Compensation and Pledge..... 26

ARTICLE TEN. EFFECTIVE DATE 26

10.1 26

ARTICLE ELEVEN. FUTURE BYLAW AMENDMENTS..... 26

11.1. General Body Approval Required..... 26

11.2 . Process for Bylaw Amendments or Revisions 26

Appendix A (Conflict of Interest Policy),..... 28

Appendix B (Trustees as of December 31, 2015), and 32

Appendix C (Current Executive Members) 33

Appendix D Articles of Incorporation.

By Laws of Sri Ayyappa Society of Tampa, Inc.
A Non Profit Corporation

BACKGROUND

A. **Sri Ayyappa Society of Tampa, Inc.** (“SASTA”) is a Florida Non Profit Corporation registered with the Division of Corporations at the Florida Department of State with the Document Number N00000007665. SASTA was formally incorporated when the Articles of Incorporation (“Articles”) of SASTA were filed with the Florida Department of State on November 16, 2000.

B. SASTA has operated to date without formally adopting bylaws and has determined that it would be in the best interest of SASTA to adopt these bylaws in order to reflect current needs and to provide a framework to position it for future stability and growth.

ARTICLE ONE. INTRODUCTION

1.1. Definition of Bylaws.

These Bylaws shall constitute the code of rules adopted by SASTA for the regulation and management of its affairs.

1.2. Purposes and Powers.

SASTA was organized with a vision to establish and operate a SASTA Temple to provide religious, social, cultural and spiritual understanding based upon Vedic principles and to build the social, cultural connection between the past and the future generations.

1.3. Exempt Status.

In March 2001, the Internal Revenue Service of the US Department of Treasury issued a determination, confirmed by Letter dated September 29, 2005 that SASTA is an exempt organization under Section 501 (c) 3 of the Internal Revenue Code of 1954, as amended. SASTA shall at all times operate as an organization exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, and nothing in these bylaws shall be construed to the contrary.

Despite any contrary provision of these Bylaws:

No part of the net earnings of SASTA shall inure to the benefit of any Member, Trustee or officer of SASTA, or any private individual (except that reasonable compensation may be paid for services rendered to or for SASTA, affecting one or more of its purposes).

No Member, Trustee or officer of SASTA, or any private individual shall be entitled to share in the distribution of any of the corporate assets on dissolution of SASTA.

No substantial part of the activities of SASTA shall be the carrying on of propaganda or otherwise attempting to influence legislation. SASTA shall not participate in or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

1.4. **Conflict of Interest Policy.**

SASTA has adopted and requires all members to abide by the Conflict of Interest Policy attached hereto as Appendix A.

In addition, no person shall serve as a Board Chair, Board Vice Chair, Board Secretary or on the Executive Committee of SASTA if they are serving at the same time in a similar official capacity for another similar religious organization.

1.5. **Organization Structure.**

SASTA is structured as follows:

- a) Members (“General Body”)
- b) Board of Trustees (“Board”)
- c) Executive Committee (“Committee”)

ARTICLE TWO. PRINCIPAL AND REGISTERED OFFICE.

2.1. Principal and Registered Office.

The Articles of Incorporation had specified that the initial principal office would be at 17420 Equestrian Trail, Odessa, Florida 33556. Currently, the Principal Office and the Registered

Office is located at 6829 Maple Lane, Tampa, Florida. Any change in the location of the Principal or the Registered Office shall require Board approval.

All Membership and Board Meetings of SASTA shall be held at the Temple location at 6829 Maple Lane, Tampa, Florida. The Board may approve a specific meeting to be held at another location if the Temple facility is not available, but any such decision shall be approved by majority of the Board members present in person or phone conference at a duly called Board Meeting.

ARTICLE THREE. MEMBERS

3.1. Membership Eligibility (Individual or Joint).

Any person 18 years of age or older, irrespective of caste, color, creed, race or any national origin who believes in Hindu religion and philosophy and agrees to abide by these Bylaws is eligible to become a member of SASTA.

3.2. Membership Application.

Any person eligible for SASTA membership may become a member by completing a membership application form and paying the appropriate membership dues. The Membership Application form shall be in a format approved by the Board. All membership application will be checked and ratified by the Executive Committee.

3.3. Membership Non-Transferable.

Membership is non-transferable and membership dues are non-refundable.

3.4. Membership Dues and Categories.

SASTA shall have the following classes of membership and membership dues:

- a) Annual Membership – The dues for annual membership are \$51.00 per year. The dues for annual dues are for the calendar year (January 1 to December 31) and shall not be prorated even if a person joins or resigns part way through a calendar year. The Board of Trustees may modify the Annual Membership fee from time to time. Any person who has paid the Annual Membership is also referred to as an “Annual Member.”

- b) Life Membership – Life Membership shall be granted to an Individual Member who donates to SASTA an amount of at least \$1,000.00.
- c) Patron Membership – Patron Membership shall be granted to an Individual Member who donates to SASTA an amount of \$10,000.00 or more. See 3.5
- d) Grand Patron Membership – Grand Patron Membership shall be granted to an Individual who donates to SASTA an amount of \$100,000.00 to \$250,000.00. See 3.5
- e) Benefactors – Benefactor Membership shall be granted to an Individual Member who donates an aggregate amount of more than \$250,000.00. See 3.5

3.5. Eligibility of Life, Patron, Grand Patron Memberships.

Classes c, d, and e membership shall be granted to Life Members after being duly checked and voted by the Executive committee and ratified by majority of the Board of Trustees.

3.5a. Survivorship:

This provision applies to the following Members if they are married (b,c,d,e): Life Member, Patron Member, Grand Patron Member, Benefactor Member (“Covered Member”). It does not apply to Annual Members. A Covered Member who is married may list the spouse jointly with that Covered Member on the SASTA records. If a Covered Member dies, a surviving Spouse shall be considered a Covered Member in place of the deceased Member.

3.6. Amount paid towards membership.

For purposes of calculating the amount of donations towards Covered Membership or payment of membership dues, only payments specifically designated as such will be taken into account. Specifically, donations made in response to specific fund drives for which specific recognition is provided do not count toward Covered Membership. For example, donations made for Moorthis and Garba Gruha, Sacred 18 Steps, Main Bell, Dwaja Sthampam, Bricks, Designated Parking, Anna Dhanam, Flowers, Priest Support, Pooja Sponsorships, and A/c and elevator facilities do not count toward Covered Membership.

Payments actually made during any 12 month period may be aggregated.

ARTICLE FOUR. ANNUAL AND SPECIAL MEETINGS OF MEMBERS – GENERAL BODY MEETINGS.

4.1. **Annual Meeting.**

The annual General Body meeting (“Annual Meeting”) shall be held during the fourth quarter of each year on the date decided by the Board to conduct the following business:

- a) Reports by the President of the Executive Committee and the Chairman of the Board of Trustees.
- b) Report by the Treasurer.
- c) Reports special committees (if any).
- d) Elections for the Board of Trustees and Executive Committee (every other year commencing 2015).
- e) Agenda Items specified by the Board in the notice of Annual Meeting.
- f) Other agenda items submitted in writing to the Secretary at least thirty (30) days prior to the date of the meeting, reviewed and approved by majority of the Board of Trustees.

4.2. **Special Members' Meetings.**

Special meetings of the Members may be called by any of the following:

- a) The Board of Trustees;
- b) The Executive Committee with prior approval from the Board; or,
- c) The Board upon written request by majority of the Members. Such meeting shall be held within the time specified in the request but no less than 30 days from the date of the request.

4.3. **Notice of Members' Meetings.**

Written or printed notice, stating the place, day, and hour of the Annual Meeting and in the case of a special meeting the purpose or purposes for which the meeting is called, must be served not less than thirty (30) days before the date of the meeting by email and or on Sasta website.

Additional notices may be circulated by email.

All the meetings of the General Body shall be presided over by the Chairman of the Board of Trustees and in his/her absence by the President of the Executive Committee. In the absence of the aforementioned, the Board Vice Chair, Board Secretary, Vice President of Executive Committee, or a Founding Trustee in that order will preside.

4.4. **Voting Rights of Members.**

Each Member will be entitled to one vote on each matter submitted to a vote of Members.

4.5. **Voting In Person and Electronic Voting.**

- a) A Member may only vote in person.
- b) Electronic Voting. Upon approval by the Board, SASTA may conduct its elections electronically using the services of an independent reputable vendor experienced in handling online elections for associations similar in size to SASTA.

4.6. **Quorum for Meetings of Members.**

Quorum for meetings of members shall be established if the meeting is attended in person by at least Fifteen(15) members, of which a minimum must be Eight(8) voting life members and Seven(7)Board Members of which Two(2) Board Members are also Founding Trustees. For the adoption of any matter voted on by the Members, a majority of the votes is necessary from the Members present at a meeting at which a quorum is present (unless a proportion greater than majority is required by law, the Articles of Incorporation, or any provision of these Bylaws).

In the event that members vote electronically (See above) or as they enter a meeting, quorum shall also be deemed to be established if the number of Members who do in fact vote is enough to constitute a quorum.

4.7. **Termination of Membership.**

Membership in SASTA will terminate on any of the following events, and for no other reason:

- a) An Annual Membership shall terminate on December 31 of the year for which membership dues were paid, but can be renewed by payment of the appropriate dues on a year-to-year basis.

- b) Receipt by the Board of the written resignation of a Member, signed by such Member;
- c) The death of Member or,
- d) For cause, for actions inconsistent with membership, and only after due notice and a hearing on the issues. Conviction for a felony crime involving moral turpitude shall be regarded as good cause for termination of membership. In order to terminate the membership of any Member for any reason other than the resignation or death of the Member, the Executive Committee shall present their reasons to the Board. The Board will then provide such Member an opportunity to be heard and present evidence for the Board to consider. Any decision by the Board (majority vote at a meeting at which quorum is present) shall be final and binding. If termination is sought for a Member who is a member of the Executive Committee or a Member of the Board then such person shall not participate in the decision making process of the Executive Committee or the Board.

ARTICLE FIVE. BOARD OF TRUSTEES

5.1. Definition of Board of Trustees.

The Board of Trustees (“Board”) shall have all rights, duties, and obligations otherwise given to the Board of Directors of a corporation under the Florida Not For Profit Corporation Act except as modified by the Articles of Incorporation or these Bylaws. The Board of Trustees shall manage the affairs of SASTA. Any person who is a member of the Board of Trustees may also be referred to herein as a “Trustee.”.

5.2. Functions of the Board of Trustees.

1. The Board shall:
 - a) Create appropriate permanent endowment of a substantial amount for various activities of the Organization.
 - b) Be responsible for all assets, funds, capital alterations and improvements of the Organization’s property.
 - c) Be responsible for major policy and long term planning of the Organization’s objectives and activities.

- d) Ensure that the real-estate property is not sold without two-thirds (2/3) majority of the Board members present and voting, agreeing to it and that decision is duly confirmed by the 2/3rd majority of the General Body members in good standing attending the meeting of the General Body convened for this specific purpose.
 - e) Review and approve, yearly, the Organization's budget prepared and presented by the Executive Committee and provide funds for the execution of the budget provisions within the Organization's resources.
2. In the event the Executive Committee fails to carry out its responsibilities, the Board shall have the power to dissolve the Executive Committee by Majority of the Board Members present and voting. In such an event, the Board shall assume the Executive Committee's responsibilities until a new Executive Committee has been appointed, which shall be done within one (1) month of such an action.
 3. In the event that any member of the Executive Committee fails to carry out his/her responsibilities, the Board shall have the power to remove the member from the Executive Committee, by Majority of Board members present and voting.
 4. In the event a vacancy occurs in the Board of Trustees, the Board shall appoint, by Majority vote a new Trustee to Board of Trustees whose term shall end at the next annual meeting of the Board. Such an appointment shall be done within two (2) months of the vacancy.
 5. The Board is authorized to give donations, grants, and other aid for purposes and in furtherance of the objectives of this organization subject to the limits of the authorized budget grants.

The Board of Trustees shall meet at least four (4) times a year. As the temple construction is in the initial stages, the Board of Trustees shall meet as often as needed to stay current in regards to the Temple's balance sheet.

5.3. Permanent Trustees.

The following are entitled to serve on the Board on a permanent basis (the "Permanent Trustees") unless their Membership has been terminated as provided for in the Bylaws:

- a) The individuals listed on Appendix B by virtue of their prior donation or designation as founding members.
- b) Any person who becomes a Patron Member, Grand Patron Member or Benefactor after January 1, 2015.

There shall be no limit on the number of Permanent Trustees.

5.4. Elected Trustees:

In addition to the Permanent Trustees, there shall be upto Three (3) additional members (“Elected Trustees”) elected to the Board.

5.5. Eligibility to Serve as Elected Trustee.

SASTA appreciates its hard working and die hard volunteers who put in many hours of their time and effort to help its growth. SASTA would like to enable such members to serve as Elected Trustees. Any Life Member residing in the State of Florida shall be eligible to be elected as an Elected Trustee.

5.6. Elections for Elected Trustee.

Elections for the Elected Trustees shall take place at the Annual General Meeting every second year beginning 2015.

The term of office for the Elected Trustee shall begin at the close of the Annual Meeting Body at which they are elected.

5.7. Board Organization.

The Board of Trustees shall elect a Board Chair, a Board Vice Chair, and a Board Secretary, each to serve a term (“Term”) of two years.

Term Limit: With regard to the positions of Board Chair, Board Vice Chair, and Board Secretary, no individual can serve in the same position for more than two Terms (4 years)-

The same individual can be appointed to such position after a break of at least one Term.

- a. **Board Chair:** The Board of Trustees will elect by a simple majority the Board Chair for a term of TWO years.
- b. Board Chair will preside at all meetings of the Board and the general body and discharge powers and duties customary to the Chairman of the Board of Trustees.
- c. Coordinate activities with the executive committee, including satisfactory completion and transition of the current year accounting.
- d. Provide leadership and guidance to the various committees of the organization when requested.
- e. Appoint a nominating committee and is responsible to conduct elections through Nomination and Election committee.

Board Vice Chair: The Board of Trustees will elect by a simple majority the Board Vice Chair for a term of TWO years. The Board Vice Chair will perform the duties of the Board Chair in their absence.

- a) **Board Secretary:** The Board of Trustees will elect by a simple majority the Board Secretary for a term of TWO years.
- b) Will maintain the minutes of the Board Meetings
- c) Will send notices of the Board Meetings and the General Body Meetings.
- d) Will fulfill the duties of the Chair in the absence of the Chair and Vice Chair.
- e) File corporation registration papers and update the list of Board of Trustees and Board Officers through the registered agent of the organization with the Secretary of State's office as and when needed.

5.8. **Attendance at Board Meetings, Resignation and Vacancy.**

All Permanent Trustees should and all Elected Trustees are expected to attend every regularly scheduled meeting of the Board.

An Elected Trustee with more than three (3) consecutive absences from regularly scheduled Board meetings (without prior written notification to the Board through the Board Secretary) shall be considered to have automatically resigned from the Board.

Resignation of a Trustee from the Board by written notice of resignation shall be effective on the date specified in the notice or earlier at the option of the Board.

The Board shall fill a vacancy in the Elected Trustee position from other Life Members.

5.9. **Place of Board Meetings.**

All Membership and Board Meetings of SASTA shall be held at the Temple location at 6829 Maple Lane, Tampa, Florida. The Board may approve a specific meeting to be held at another location if the Temple facility is not available, but at least six Trustees including two Founding Trustees shall approve any such decision.

5.10. **Regular Board Meetings.**

Regular meetings of the Board will be held at least once per quarter.

5.11. **Special Board Meetings.**

A special meeting of the Board may be called by either:

- 5.11.1. The Chair of the Board of Trustees; or,
- 5.11.2. At least Five(5) Trustees.

5.12. **Notice of Special Board Meetings.**

The Board Secretary shall send written notice stating the place, day, and hour of any meeting of the Board. This notice will be served to each Trustee not less than seven calendar days before the date of the meeting by email. Such notice should state the agenda and the purpose of the meeting.

5.13. **Waiver of Notice.**

Attendance of a Trustee at any meeting of the Board will constitute a waiver of notice of such meeting, except where such Trustee attends a meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any action because the meeting is not lawfully called or convened.

5.14. **Quorum for Board Meetings.**

Attendance in person by at least Seven (7) Trustees including Two (2) Founding Trustees will constitute a quorum.

The act of a majority of the Trustees present in person at a meeting at which a quorum is present will be the act of the Board, unless a greater number is required under the provisions of the Articles of Incorporation, or any provision of these Bylaws.

Any real estate owned by SASTA may not be sold unless such action is approved by a two-thirds (2/3) of all the Trustees.

5.15. **Emergency Powers.**

In the event the Executive Committee fails to carry out its responsibilities, the Board shall have the power to dissolve the Executive Committee upon approval by a majority of the

Board members present in person. In such an event, the Board shall assume the Executive Committee's responsibilities until a new Executive Committee has been appointed, which shall be done within one (1) month of such an action.

ARTICLE SIX. THE EXECUTIVE COMMITTEE.

6.1. Executive Committee Powers and Duties.

The Executive Committee shall carry out the policies established by the Board of Trustees. The Executive Committee shall be responsible for all administrative duties of SASTA including religious, spiritual, cultural and educational activities, social and charitable services, regular repairs and maintenance of SASTA property.

The Executive Committee shall have the power to appoint individuals or special committees for specific purposes and functions as well as to appoint individuals for rendering part-time or full-time paid services to SASTA as per the Bylaws as may be required from time to time.

The Executive Committee shall have the power to hire and terminate the Priest(s) and Temple staff subject to the approval by the Board of Trustees.

6.2. Executive Committee Structure.

All Executive Committee members must be at least Life Members of SASTA Inc.

The executive officers (together, the "Executive Officers" or individually "Officer") of SASTA shall consist of the following six (6) personnel:

- (1) President.
- (2) Vice President.
- (3) Secretary.
- (4) Joint Secretary
- (5) Treasurer.
- (6) Joint Treasurer.

6.3. Executive Officer Term Limits.

All Officers are to be elected for a two (2) year term. Term Limit: No individual shall serve in the same position on the Executive Committee for more than two (2) continuous Terms. An individual may be eligible to serve in the same position after a break of one Term. In the event an Officer desires to step down as an Officer, they may do so by tendering resignation

in writing to the Board. The Board in that case may appoint another Life Member, who has been a Life Member for at least one year, to replace that Officer, on the Executive Committee. Such an appointment shall be made by a Majority of the Board members present in person at a duly called Board Meeting for that purpose.

6.4. Transition Provision.

The Executive Committee members serving at the time these Bylaws are adopted are identified on Appendix C. Their term shall end when the new Executive Committee is elected in 2015 after these bylaws are adopted

6.5. Automatic Resignation for Lack of Participation.

Executive Officers shall participate in the Temple Events as much as possible. Any Officer who is absent from two (2) consecutive Executive Committee meetings without informing the President or the Secretary of the reasons for such absences shall be deemed to have automatically resigned from the Committee.

6.6 Vacancies.

If any vacancy in the Executive Committee arises due to:

- a) Death of any Officer
- b) Resignation (voluntary or automatic)
- c) Removal by the Board for any reason

Such vacancy shall be filled by the Board, in consultation with the President. Any such decision shall be approved by Majority of the Board members present in person at a duly called Board Meeting.

6.7. Executive Committee Meetings.

The Executive Committee including Sub and Special Committee Chairs shall meet as often as required but not less than six (6) times a year. Committee meetings shall be scheduled and an agenda published to all members of the Executive Committee and the Board at least two (2) weeks in advance. The minutes of such meetings shall be circulated to all members of the Executive Committee, the Board, and other committee chairs within one (1) week after the meeting. The same shall be published on the official website of SASTA . All Executive

Meetings will be held at the Temple.

6.8 Quorum for Executive Committee Meetings.

Attendance in person by at least four of the six Executive Officers shall be required to constitute a quorum.

The act of a majority of the Executive Officers present at a meeting at which a quorum is present will be the act of the Executive Committee, unless a greater number is required under the provisions of the Articles of Incorporation, or any provision of these Bylaws.

6.9. Functions and Duties of Officers.

6.9 _a). President:

The President shall serve as the chief operating officer of SASTA. The President shall preside over all the Executive Committee meetings and shall carry on the policies established by the Board and these Bylaws. If the President is unable to chair a meeting, the Committee shall elect another Officer to preside that meeting.

The President shall present the following to the Board of Trustees:

At each meeting of the Board, an activity report of the Executive Committee and Sub Committees since the last Board meeting.

Quarterly financial statement of receipts and expenses incurred by SASTA.

Quarterly Plan for the following Quarter's activities.

Quarterly Budget estimates for the following Quarter's planned activities.

The President shall prepare the quarterly plan and budget estimates, in consultation with the Treasurer and present to the Board no later than the first week of the last month of the prior quarter. Executive Committee approval of the plan must be obtained prior to presentation to the Board.

The President shall also provide an annual activity report to the members of SASTA at the Annual Meeting of the General Body. Executive Committee approval of the report must be obtained prior to the presentation to the General Body.

6.9 (b). Vice-President:

The Vice-President shall assume the function of the President in the event of the President's absence. The Vice-President shall also assist the President to plan for the activities for the

following year.

6.9(c). Secretary:

The Secretary shall assist the President and Executive Committee in carrying out the policies and decisions of the Committee. The Secretary shall prepare and keep record of the minutes of the meetings of the Executive Committee, prepare the agenda of the Committee meetings, and prepare the activity reports in consultation with the President. The Secretary shall keep the members of SASTA informed about the activities of SASTA. The Secretary shall prepare an annual activity report for the Executive Committee and submit it no later than the first week of the last month of the fiscal year.

6.9(d). Joint Secretary:

The Joint Secretary shall assist the Secretary in all functions and shall assume the function of the Secretary in his/her absence.

6.9(e) Treasurer:

The Treasurer shall collect donations, keep account of all receipts and expenses, and manage operating funds allocated to the Executive Committee. The Treasurer shall maintain and operate a proper account in the name of SASTA in such financial institution(s) as may be designated by the Executive Committee. The account(s) shall be in the name of SASTA and signature mandates must include the President, Treasurer, Secretary, a Trustee nominated by the Board.

Any financial transaction undertaken by or on behalf of SASTA must be reported to the Treasurer within one (1) week.

The Treasurer shall deposit all SASTA funds in the appropriate account(s) of SASTA as soon as possible but no later than one (1) month of receipt.

Any SASTA check in excess of \$1,000 shall require the signature of the President and the Treasurer. Any expenses in excess of \$5,000 require prior approval by the Board.

The Treasurer shall prepare a quarterly financial statement for all the receipts and expenses and present it to the Executive Committee and the Internal Auditor (if one is designated) in detail.

The Treasurer shall prepare and submit the annual financial statement to the Executive Committee and to the Board within one (1) month after the closing of the fiscal year.

6.9(f) Joint Treasurer:

The Joint Treasurer shall assist the Treasurer in all functions and shall assume the function of the Treasurer in their absence.

ARTICLE SEVEN. STANDING AND SPECIAL COMMITTEES

The Executive Committee may appoint various sub committees as deemed necessary to carry out its functions as per the Bylaws. This must be a committee decision and not a unilateral decision. Even though there are multiple committees it should be ensured at all times that, there is coordination between all committee members and committees.

There shall be only single representation from each family in one Committee. Such position should be handled by the said individual and not by a proxy.

All members of the committee shall be members of SASTA. The Executive Committee shall designate a SASTA representative as a single point of contact for the benefit of those devotees interested in volunteering or serving on any special committees. The contact details of the said SASTA representative shall be displayed at the temple premises at all times.

These committees shall be composed of five (5) to nine (9) members of SASTA. They shall elect a member within themselves as a Chair.

These Special Committees shall meet as often as required but not less than six (6) times a year.

Special Committee meetings shall be scheduled and an agenda published to all members of such special committees, other committees, the Executive Committee and the Board at least one (1) week in advance.

The minutes of such meetings shall be circulated to all members of the special committee, other Sub and Special Committees, Executive committee and the Board within one (1) week after the day of the meeting. The minutes of such meetings shall be transparent and published on the official website of SASTA Inc.

The term limit for any individual on any Special Committee shall be the same as the Executive Committee, which is two (2) years.

In case of conflict within these committees, it has to be directed to the respective chair / chairperson and if needed escalated to the President.

All these committees are inter-linked to each other and at all times their operation shall

remain transparent to the other Committees, Executive Committee and Board of Trustees.

7.1. Building Committee:

The Building Committee shall take into consideration recommendations from priest and religious committee regarding applicable traditions. The function of the committee shall be to organize, plan and control building activities. The Building committee shall a) prepare and recommend plans for the temple and other facilities to the Board b) review, research and investigate applicable township, county, city, State and Federal regulations and laws and c) act as a liaison with building contractors and Architects. The Building Committee shall provide a status report / progress report to the Board, Executive Committee and Chairs of Special Committees at least once in two (2) weeks.

7.2. Bylaws Committee:

This committee shall be in charge of reviewing and presenting changes that needs to be made to the bylaws every year.

7.3. Communications Committee:

The Communications Committee will act as the official channel to share information for SASTA and Temple related activities via email and internet.

7.4. Cultural Committee:

The Cultural Committee shall a) be in contact with the Indian cultural organizations and coordinate temple and community center activities accordingly b) evaluate future needs for cultural activities to aid in the enhancement of Indian culture and spread the awareness of temple and c) organize slokha, music, linguistic & veda classes.

7.5. Election Committee:

The Election committee shall facilitate the election of the Trustees and Executive Committee at Meeting of the General Body at which elections are held. An Officer or a Trustee, whose term is ending or is, seeking election, cannot be a member of this committee.

7.6. Financial/ Fund raising Committee:

The function of this Committee will be to advise the Board on all financial matters of the Temple and the community center, Priest's residence and other acquisitions of SASTA. The finance committee shall a) receive and evaluate the budgets submitted by various committees and recommend a master budget for consideration by the Board b) recommend investments to the Board c) recommend allocation of funds to the Board d) set up and maintain a semi-annual systematic inventory of all mobile and immobile belongings of the temple, community center, priests' residence and other acquisitions of SASTA e) raise funds by soliciting contributions and f) arrange fund raising events.

7.7. Membership Committee:

The Membership committee will handle Annual and Life membership enrollments by a) actively promoting and enrolling devotees as Annual and Life members and b) working with Cultural and PR committee to represent in events.

7.8. Operations Committee:

The Operations committee shall ensure that a) the temple premises are clean and tidy at all-time b) all repairs are carried out in a timely manner and c) the grounds, the parking area etc. are always tidy and well maintained.

7.9. Prasadam / Food Committee:

This committee is in charge of a) preparation of prasadam and its distribution b) preparation of food for distribution to the devotees c) shall prepare schedule for volunteers for food and prasadam preparation and d) receive tickets, tokens or money for refreshments.

7.10. Public Relations (PR) Committee:

The PR Committees shall spread awareness about the temple, its functions and activities including a) representing SASTA in the Indian community events by having a booth or display boards or hosting events in conjunction with Cultural committee to spread awareness about the temple and help Fundraising committee with fundraisers for temple construction and sustenance b) creating fliers and distributing the same in and around Tampa to reach the Indian community.

7.11. **Publications Committee:**

This committee is in charge of temple publications like Souvenir, calendar & books related to SASTA.

7.12. **Religious Committee:**

This committee shall a) recommend the religious days to be observed and the religious festivals to be celebrated b) oversee performance of daily service and rituals and ensures steady supply of needed pooja materials and c) review and recommend any text material to be used within the temple complex. This committee shall brief the Priest as to the different services provided at the Temple and the different Pooja formats followed at the Temple within a week of a new priest taking charge of the Temple. The priest shall serve as a non-voting member of the religious committee and he should be consulted in all matters concerning the Temple.

ARTICLE EIGHT. ELECTIONS COMMITTEE AND VOTING.

8.1. **Voting.**

Any issue which requires a vote of the members shall be determined by a majority of the members voting on the issue (in person only), except as otherwise required by these Bylaws. Each Member shall be entitled to cast one vote on any voting issue.

8.2. **Management of Voting Process.**

The process for all voting, including elections of Trustee and Officers, bylaw amendments, and any other issues, shall be planned, organized and run by the Elections Committee.

8.3. **The Elections Committee.**

The Trustee Board shall appoint an election committee ("Election Committee") during January each year. There shall be at least five members on the Elections Committee. Any Election Committee member who desires to be elected during a specific meeting shall resign from the Election Committee prior to the election cycle for that election.

8.4. Duties of the Elections Committee.

All persons appointed to serve on the Elections Committee shall carry out their responsibilities in a transparent and fair manner.

The Elections Committee shall draft all required notices for nominations, elections, and any other issues to be voted upon Members and shall prepare, distribute, collect and count all ballots, and announce the results of all votes to members in a timely manner.

The Elections Committee shall ensure that the elections comply with the bylaws but shall otherwise have no power in determining who is nominated for any given position. There will be no favoritism given to any person who is nominated to run for a position, and any ballots shall not indicate the source of any nomination.

8.5. Anonymity of Voting.

Voting for the election of Elected Trustees, Officers, for Bylaw amendments, and all other matters as may be determined by the Board as requiring a vote of the members of SASTA, shall be conducted in such a way as to be able to ensure that only those entitled to vote are able to vote, to determine who has voted, and to verify that no Member has voted more than once, while at the same time preserving the anonymity of each voter.

8.6. Timeline: Election of Elected Trustee and Executive Committee

The election timeline and procedures described below are intended to be guidelines for the Election Committee to follow.

The Election Committee with Board approval may modify the timeline and process to suit circumstances from time to time.

8.7. Election Date.

Elections shall be conducted every two (2) years on the date (“Election Date”) on which the Annual Meeting is held in the year prior to January 1, of each two year elected Term. Transition Provision: Members Elected in 2015 shall take office on January 1, 2016.

8.8. **Record Date.**

The record date (“Record Date”) is the date used for determining who shall be eligible to participate in the election process and to determine who is eligible to vote.

The Record Date shall be 45 days before the Election Date. Persons who become members after the Record Date cannot vote or participate in the elections that year.

8.9. **Nomination Instructions.**

Instructions on when, where and how to submit nominations for candidates seeking to serve as Elected Trustees or Officers for the following two year Term shall be distributed by the Elections Committee (by mail and posting on the website) to the Members of SASTA at least 45 days before the Election Date. Nominations shall remain open for 15 days.

8.10. **Nomination Requirements.**

Nominations shall be made in the manner prescribed by the Elections Committee. Nominations may be made by any SASTA Member, on behalf of themselves or any other SASTA Member who meets the qualifications for the nominated position as set forth in these Bylaws.

The nomination must contain the name, full address, phone number and email of the person making the nomination as well as of the nominated candidate. Self-Nomination is encouraged. For a nomination to be valid, the nominated candidate must sign the nomination form to acknowledge that the nominated candidate meets the qualifications for the position and to consent to such nomination.

Only one nomination shall be necessary for each candidate for each position to which they seek election. No Members shall be allowed to be nominated for more than one position per election.

8.11. **Ballots.**

The Ballots for any contested position shall be published on the website and by newsletter at least 15 days prior to the Election Date.

8.12. **Election.**

The election shall be conducted on Election Date during the hours published by the Elections Committee.

Only those who were Members on the Record Date may vote. Voting shall be in person.

The Elections Committee shall manage counting of the Ballots.

Each candidate may observe the counting process or designate one representative to be there in their place.

The results of the elections shall be announced as soon as possible.

In the event that there is a tie for any particular contested position, the Elections Committee shall determine the winner by a majority decision of the Elections Committee.

ARTICLE NINE. GENERAL PROVISIONS

9.1. Donations and Contributions are Non Refundable.

Contributions, gifts, donations (of money, real estate or other property), grants, aid, membership dues, etc., once made to SASTA by members or by non-members shall be non-transferable and non-refundable on any grounds, unless required by law.

9.2. Ownership of Assets.

All Assets of SASTA (howsoever derived) shall be held and owned in the name of SASTA.

9.3. Indemnification; Expenses

a). Indemnification

SASTA shall indemnify any Trustee, officer, employee, agent, or other person, to the maximum extent permitted by Florida law, against any liabilities, amounts paid in settlement, expenses incurred in the defense of a claim or action, and other amounts, for which indemnity is proper under Florida law.

b). Expenses

SASTA may pay expenses incurred by any Trustee, officer, employee, or agent in defending any civil or criminal proceeding in advance of the final disposition of such proceeding to the extent permitted by Florida law.

9.2. Insurance

SASTA shall maintain insurance to protect itself and any officer, employee or agent of SASTA as well as the assets of SASTA as is reasonable and customary for organizations similar to SASTA.

9.3. **Honors.**

Any person providing exceptional service or financial contribution to SASTA may be honored in an appropriate manner, as determined by the Board of Trustees.

9.4. **Compensation and Pledge**

All members of the Board of Trustees and Executive Committee shall serve without compensation except reasonable advancement or reimbursement of actual expenses incurred in the performance of their regular duties as prescribed in these Bylaws.

The members of the Board of Trustees, Executive Committee and all the other members holding key positions in sub committees should pledge to adhere to Dharmasastha principles of unity (no division by caste, creed or religion) by letter and spirit at all times.

ARTICLE TEN. EFFECTIVE DATE

10.1. These Bylaws shall be effective upon approval by at least a Majority of the Board members present in person at a duly called Board Meeting.

ARTICLE ELEVEN. FUTURE BYLAW AMENDMENTS

11.1. **General Body Approval Required.**

Any revisions or amendments to these bylaws shall require General Body approval by a majority of the members voting at an Annual or Special Meeting of the General Body.

11.2. **Process for Bylaw Amendments or Revisions.**

Amendments may be proposed to the General Body either by:

- a) The Bylaws Committee, duly appointed by the Executive Committee, comprising a minimum of five (5) members of SASTA. The Bylaws Committee recommendations will be presented to the Executive Committee and the Board of Trustees. The same shall be

presented to the General Body by posting on SASTA website.

b) A written petition, with verifiable signatures of at least Fifteen (15) members of SASTA, submitted to the Board Chair, specifying the proposed amendments. The petition shall be voted on by the Members at the next Annual or Special General Body Meeting.

The amendments shall not be effective until one (1) month from the passing of the resolution. The revised or amended Bylaws shall be made available on SASTA's website and printed copies may be requested from the Chairman of the Board of Trustees.

End of Main Document

Appendix A (Conflict of Interest Policy),

Appendix B (Trustees as of December 31, 2015), and

Appendix C (Current Executive Members)

Appendix D (Articles of Incorporation)

APPENDIX [] TO SASTA BYLAWS

Conflict of Interest Policy

SASTA shall have the following policy concerning conflict of interest situations:

1. Purpose and applicability of provision

The purpose of this conflict of interest policy (“Policy”) is to protect SASTA when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, Trustee, or other person associated with SASTA or that might result in a possible “excess benefit transaction” under the federal tax laws. This Policy is intended to supplement (but not replace) any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable corporations.

Nothing in this Policy shall authorize any actions which are proscribed by federal or Florida law; which could subject SASTA to any excise tax under sections 4941-4945 of the Internal Revenue Code; or which could subject SASTA to any other tax penalty or to loss of its federal income tax exemption.

The provisions of this Policy shall supersede any other contrary provision of these bylaws.

2. Definitions

The following definitions shall apply for purposes of this Policy:

2.1 Interested Person: An “interested person” shall include any Trustee, officer, or member of a committee to which the Board of Trustees has delegated powers, who has a direct or indirect “financial interest,” as defined below.

2.2 Financial Interest: A person has a “financial interest” if the person has, directly or indirectly, through business, investment, or family or marital relationship, any of the following:

(a) An ownership or investment interest in any entity with which SASTA has a transaction or arrangement,

(b) A compensation arrangement with SASTA or with any entity or individual with which SASTA has a transaction or arrangement, or

(c) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which SASTA is negotiating a transaction or arrangement.

A financial interest is not necessarily a conflict of interest. Whether a financial interest constitutes a conflict of interest shall be determined in the manner set forth below.

2.3 Compensation: The term “compensation” includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

3. Procedures for determining and addressing conflicts of interest

3.1 In connection with any actual or possible conflict of interest, each interested person must disclose the existence of the financial interest and all material facts relating to the financial interest and any proposed transaction or arrangement at a meeting of the Board of Trustees and/or at a meeting of any committee which is considering the transaction or arrangement. The interested persons may present to the Board or committee any information which the interested persons believe that the Board or committee should consider in determining whether a conflict of interest exists.

3.2 All further proceedings under this Policy shall be undertaken only by disinterested members of the Board or committee. A majority of such disinterested members shall constitute a quorum for the purpose of taking action under this Policy.

3.3 The Board or committee may conduct such investigation and consider such additional information as it deems relevant. The Board or committee shall determine by majority vote whether a conflict of interest exists. The interested persons shall not be present during the deliberations or vote of the Board or committee.

3.4 If a conflict of interest is found to exist, the Board or committee shall appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement. The Board or committee shall determine by the exercise of due diligence whether SASTA can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity which would not give rise to a conflict of interest.

3.5 If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Board or committee shall determine by a majority vote whether the transaction or arrangement is fair and reasonable, in SASTA's best interest, and for SASTA's benefit. The Board or committee shall make its decision as to whether to enter into the transaction or arrangement in conformity with this determination,.

4. Violations of the Policy

4.1 If the Board or any committee has reasonable cause to believe that a person has failed to disclose actual or possible conflicts of interest, it shall inform the person of the basis for such belief and afford the person an opportunity to explain the alleged failure to disclose.

4.2 If, after hearing the person's response and after making further investigation as warranted by the circumstances, the Board or committee determines that the person has failed to disclose an actual or possible conflict of interest, the Board or committee shall take appropriate disciplinary and corrective action. Disciplinary or corrective action may include removal from membership on the Board, any committee, or SASTA, or removal from any office.

5. Records of proceedings

5.1 The minutes of the Board and all committees to which the Board has delegated powers shall contain:

(a) The names of the persons who have disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest; the nature of the financial interest, any action taken to determine whether a conflict of interest was present; and the decision of the Board or committee as to whether a conflict of interest existed.

(b) The names of the persons who were present for discussions and votes relating to the transaction or arrangement; the content of the discussion, including any alternatives to the proposed transaction or arrangement which were discussed; and a record of any votes taken in connection with the proceedings.

6. Compensation

6.1 A voting member of the Board who receives compensation, directly or indirectly, from SASTA for services is precluded from voting on matters pertaining to that member's compensation.

6.2 A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from SASTA for services is precluded from voting on matters pertaining to that member's compensation.

6.3 No voting member of the Board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from SASTA, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

7. Annual statements

7.1 A statement shall be signed each year by each Trustee, by each officer; and by each member of a committee to which the Board of Trustees has delegated powers. The statement shall affirm that the person signing it:

- (a) Has received a copy of the conflicts of interest policy,
- (b) Has read and understands the policy,
- (c) Has agreed to comply with the policy, and

(d) Understands that SASTA is charitable and that in order to maintain its federal tax exemption, it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

8. Periodic reviews

8.1 To ensure SASTA operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

(a) Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining.

(b) Whether partnerships, joint ventures, and arrangements with management corporations conform to SASTA's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

9. Use of outside experts

9.1 When conducting the periodic reviews as provided for in this Policy, SASTA may (but need not) use outside expert advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring that periodic reviews are conducted.

END OF POLICY DOCUMENT.

Effective April 12, 2015 0400 PM

Appendix B (Trustees)

SASTA Temple Trustees as of December 31, 2014

Founding Trustees

1. Ayyappan Pillai
2. RadhaKrishnan
3. Ravi Nair
4. Padma Pillai
5. Vinod Vijayan
6. Ramachandra Menon

Donor Trustees

1. Prakash & Sathya Challa
2. C.V.Radhakrishnan & Jaya
3. Venkata Thiagarajan & Uma Narayanan
4. Ravindranathan & Susheela
5. B.K.Nair & Vasantha
6. Mohan Kutty & Sheela Kutty
7. Govinda Rajan & Padmini
8. A.K.Pillai & Padma Pillai
9. Sajeev & Bindu Nair
10. T.K.Satya & Retnamma
11. V.P.Pradeep and Asha
12. Ayyappan and Thara Pillai
13. Ravi & Beena Nair
14. Sudarshan Kamisetty & Rema Devi
15. Siva Radhakrishnan
16. Anil Nair
17. Satya Shaw
18. Raja Shaw
19. Vijay Narayanaswamy & Sapna Babu
- 20.
- 21.

Appendix C –SASTA Temple Executive Committee Members

As of December 31, 2014

- 1. President: C.V. Radhakrishnan**
- 2. Vice President: Ramanathan Swaminathan**
- 3. Secretary: Siva Panguluri**
- 4. Treasurer: Ravi T Nair**
- 5. Joint Secretary: Jaishankar Krishnamoorthy**
- 6. Joint Treasurer: Biju Kattuparambil**

N 00000000 7665

October 24, 2000

Ravi Nair
17420 Equestrian Trail
Odessa, Florida 33556

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*****78.75 *****78.75

Secretary
Department of State/ Division of Corporations
P. O Box 6327
Tallahassee, Florida 32314

FILED
00 NOV 16 PM 4:49
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Subject: Registration of Sri Ayyappa Society of Tampa, Inc (a not for profit Corporation)

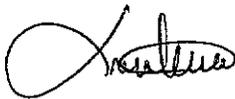
Dear Sir:

I am enclosing herewith the Articles of Incorporation of Sri Ayyappa Society of Tampa, Inc. for Registration with the State of Florida. A check for \$ 78.75 towards the necessary fee is also enclosed.

Please do not hesitate to contact me at Tel. (813) 920 8471 incase you have any questions or clarifications.

Thank you for your prompt action.

Sincerely



Ravi Nair
Registered Agent

W-26016

10-30



FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State

October 30, 2000

RAVI NAIR
17420 EQUESTRIAN TRAIL
ODESSA, FL 33556

SUBJECT: SRI AYYAPPA SOCIETY OF TAMPA, INC.
Ref. Number: W00000026016

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

We have received your document for SRI AYYAPPA SOCIETY OF TAMPA, INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

Section 617.0202(d), Florida Statutes, requires the manner in which directors are elected or appointed be contained in the articles of incorporation or a statement that the method of election of directors is as stated in the bylaws.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6929.

Joey Bryan
Document Specialist

Letter Number: 000A00056331

ATTN. JOEY BRYAN:

I CALLED AND POINTED OUT TO BOBBY AT YOUR OFFICE THAT THE ARTICLES OF INCORPORATION SIX, SEVEN AND EIGHT MENTION THE PROCEDURES IN WHICH DIRECTORS ARE ELECTED OR APPOINTED. PLEASE REFER:

Ravi Nair

Articles of Incorporation
Of
SRI AYYAPPA SOCIETY OF TAMPA, INC.
(A not for profit Corporation)

FILED
00 NOV 16 PM 4:49
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

WHEREAS according to Hindu mythology, Lord Ayyappa is the manifestation of the combined energy source of Lord Vishnu and Lord Siva, which became necessary to destroy an evil:

WHEREAS it is believed that Lord Ayyappa sits atop the hill of Sabarimala, in Kerala State, India, protecting the forests from demons and wild malevolent spirits:

WHEREAS Lord Ayyappa is worshiped by millions of people around the world, make perilous pilgrimage across the forest and over the hills to Sabarimala to take refuge in the grace of this brave and magnanimous Deus:

NOW THEREFORE, we the undersigned devotees of Lord Ayyappa, all being persons of full age, for the purpose of incorporating an unincorporated religious and charitable organization, hereby certify as follows:

FIRST: A meeting of the Sri Ayyappa Society of Tampa , an unincorporated religious organization was duly called and held at 15207 Norfleet Lane, Tampa, Florida on October 1, 2000. At which meeting a majority of the duly qualified voters of the said Organization, being at least Six in number were present.

SECOND: At the said meeting, it was fully decided that said organization should become incorporated as an exempt organization under Section 503 (c) 3 of the Internal Revenue Code of 1954, as amended and this corporation shall have perpetual existence.

THIRD: The name of the proposed corporation as decided in the meeting, is to be Sri Ayyappa Society of Tampa, Inc. (hereinafter referred as the Corporation). The principle Office of the Corporation is at 17240 Equestrian Trail, Odessa, Florida 33556.

FOURTH: The Corporation shall be empowered to:

- a) Conduct and carry on religious services and divine worships (Poojas) or other religious observations:
- b) Maintain a regular place of worship, spread the message of Sri Ayyappa among all interested devotees irrespective of sex, religion, or national origin:
- c) Establish and maintain schools to teach and study Hindu religion in general and the teachings of Sri Ayyappa in particular:
- d) Solicit and raise funds by any and all proper and appropriate means under and subject to the Laws of State of Florida, and receive such funds or money accruing from offerings,

collections, or any other contribution of funds, money or other personal properties for the support of the corporation.

FIFTH: Subject to the limitations contained in Paragraph Fourth, the Corporation shall also empowered to take and hold any grant, donations, gifts, or devise of real property and to have power to purchase, lease, or otherwise acquire real estate and to hold, own, sell, mortgage, lease or otherwise dispose of the same, subject to the Religious Corporation Laws and the General Corporation Laws of the State of Florida, and to build, construct, maintain, alter, and manage building or buildings, or Temple edifice, provided, however, that the Corporation shall exercise all powers contain in this paragraph, only subject to the bylaws of the Corporation and the Religious and General corporation Laws of the State of Florida.

SIXTH: The Founding Members shall serve as the permanent Trustees of the Corporation. The names and the addresses of the Founding Members of the Corporation are as follows:

Ayyappan Pillai, 15207 Norfleet Lane, Tampa, Florida 33647

Radhakrishnan, 12151 Jeffery Lane, Dade City, Florida 33525

Ravi Nair, 17240 Equestrian Trail, Odessa, Florida 33556

Padma Pillai, 12702 N. 53rd Street, Tampa, Florida 33617

Vinod Vijayan, 1500 Sunset Road C-9, Tarpon Springs, Florida 34689

SEVENTH: The first annual election of the Governing Council shall be held on or before December 31, 2002 and every two years thereafter, which shall be held

on or before December 31. The qualification of the members and the manner of election of the Governing Council and powers of the Founding Members shall be specified in the Bylaws.

EIGHTH: The Governing Council shall consist of a maximum of Twelve members. The persons elected as initial Governing Council Members are as follows:

Ramachandra Menon, 7592 21st Street North, St. Petersburg, Florida 33702

B. Karunakaran Nair, 203 George Road, Port Charlotte, Florida 33952

Saraswathi Menon, 135 Connie Avenue, Tampa, Florida 33613

Ravindra Nathan, 11159 Cindy Drive, Brooksville, Florida 34601

Sai Neppalli, 7715 Isabella Drive Apt. F-21, Port Richey, Florida 34668

Ram Swaminathan, 19101 Wind Dancer Street, Lutz, Florida 33549

Nirmal Menon, 19719 Morden Blush Drive, Lutz, Florida 33549

Dev Narayan, 8 Ocean Drive, Punda Gorda, Florida 33950,

T. K. Satya, 3566 San Remo Terrace, Sarasota, Florida 34239

Girish Bhaskar, Route 13, box 416, Lake City, Florida 33055

NINTH: In the event of the dissolution of the Corporation, it's assets shall be distributed to any tax exempt non profit organizations as the members of the corporation determine and subsequent to the approval of the Justice of the Supreme Court Of the State of Florida, but in no event, shall any of its assets be distributed to any member or officer of the Corporation.

IN WITNESS WHEREOF, we have executed and acknowledge this Articles of

Incorporation this ___ day of October, 2000

C. V. Radhakrishnan
C. V. Radhakrishnan

Ayyappan Pillai
Ayyappan Pillai

Vinod Vijayan
Vinod Vijayan

Ravi Nair
Ravi Nair

Padma Pillai
Padma Pillai

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

THE FORGOING instrument was acknowledged and sworn to before me this

24 day of OCTOBER, 2000 by

Ayyappan Pillai
Ayyappan Pillai
Of the Sri Ayyappa Society of Tampa, Inc.

Sara J. Blaze
Notary Public



My Commission Expires _____

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH
THE FOREGOING INSTRUMENT, ARTICLES OF INC SRI AYYAPPA SOCIETY OF TAMPA, INC

AS ACKNOWLEDGED BEFORE ME THIS 24 DAY OF OCT, 2000
BY AYYAPPAN PILLAI, TRUSTEE SIGNATURE ONLY

WHO IS PERSONALLY KNOWN TO ME, OR
 WHO HAS PRODUCED FLORIDA ID # 1541750 AS IDENTIFICATION

WHO DID DID NOT TAKE AND SIGN
Sara J. Blaze
(SIGNATURE OF PERSON TAKING ACKNOWLEDGEMENT)

(NAME OF ACKNOWLEDGER TYPED, PRINTED OR STAMPED)
(TITLE OR RANK)
(SERIAL NUMBER, IF ANY)

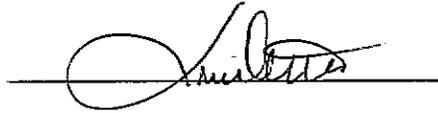
CERTIFICATE OF DESIGNATION
REGISTERED AGENT / REGISTERED OFFICE

Pursuant to the provisions of Section 607.325, Florida Statutes, the Undersigned Corporation, organized under the laws of State of Florida, submits the following statement in designating the registered office/agent, in the State of Florida.

1. The name of the Corporation is Sri Ayyappa Society of Tampa, Inc.
2. The name and address of the Registered Agent and Office is:

Ravi Nair
17240 Equestrian Trail
Odessa, Florida 33556

October 23rd, 2000



HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I ACCEPT THE DUTIES AND ABLIGATIONS AS PER SECTION 607.325 OF FLORIDA STATUTES.

October 23rd, 2000



00 NOV 16 PM 4:49
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILED